



Geelong Underwater Hockey Club Inc (Incorporation No.

A0054100W)



MISSION STATEMENT

It is the purpose of **The Geelong Underwater hockey club** to promote the sport of underwater hockey for the enjoyment of its members, players, friends and families while encouraging physical and mental health and well being, all in a fun, safe and supportive environment.

We will endeavor to encourage open participation in the clubs activities regardless of gender, sexuality, age, level of ability and fitness, or racial and cultural background.

This aim will be achieved by adopting the following:

- 🏊 Respecting and valuing difference and diversity between people
- 🏊 Encouraging responsible behavior on and off the field
- 🏊 Equal opportunity and a fair go for all members
- 🏊 Active committee representation that reflects club membership
- 🏊 Taking into account cultural considerations when planning social activities
- 🏊 Providing support for members to undertake coaching, officiating or leadership roles
- 🏊 Developing policies and Codes of Conduct that make expectations about behavior clear and emphasise accountabilities of the club, it's members and the broader community
- 🏊 Providing prompt action to address discrimination and harassment incidents

The clubs activities will be governed by the policies of our 7 key areas:

1. Creating a safe & supportive environment for women, Aboriginal and CALD people (Cultural and linguistically diverse)
2. Injury prevention and management
3. Protection against UV exposure
4. Healthy eating
5. Responsible alcohol consumption
6. Safe tobacco use
7. Club Sponsorship responsibilities